

# CLOCK: Time for a change in the Higher Education Landscape

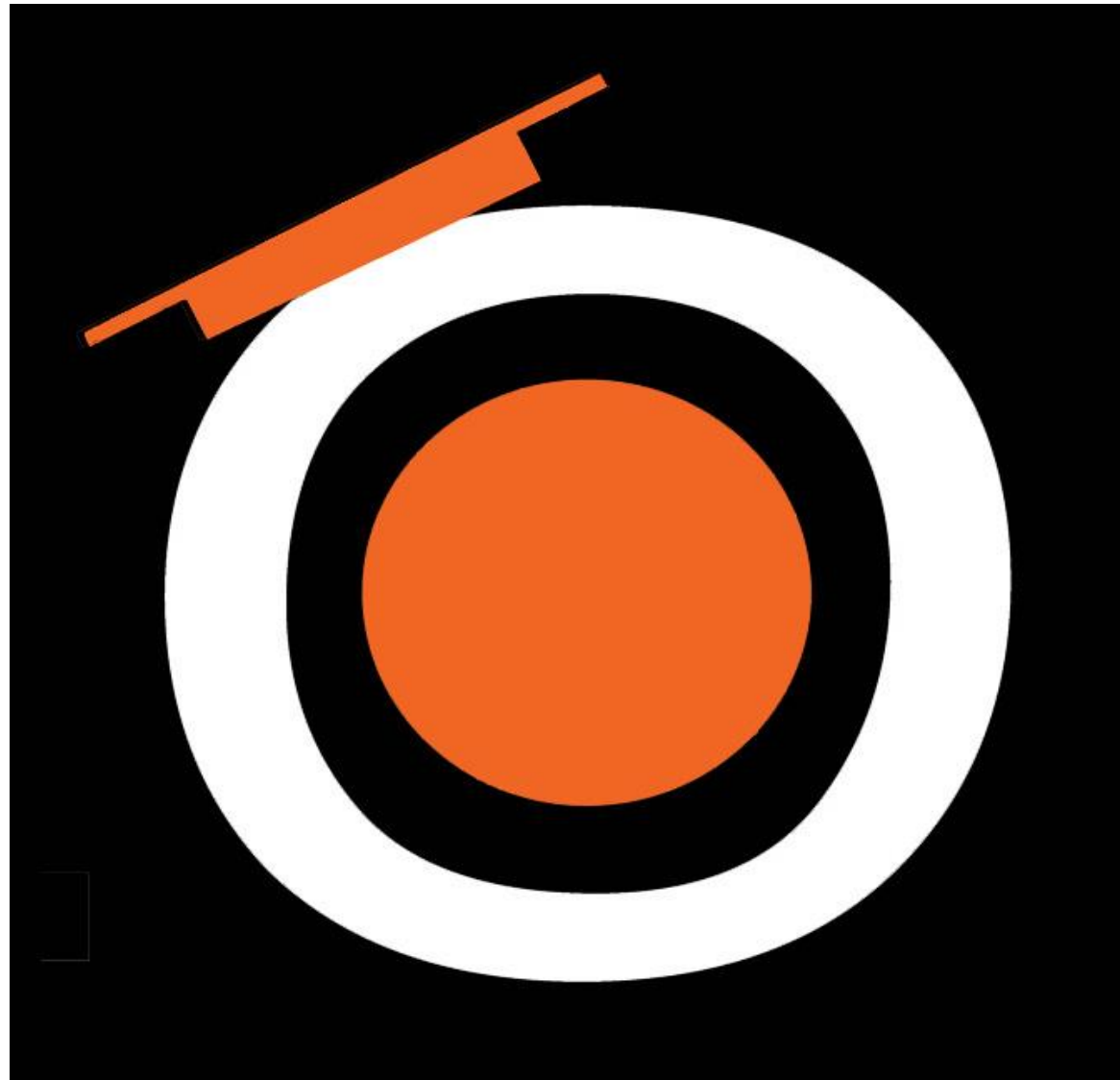
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[WWW.CLOCKYOURSKILLS.COM](http://WWW.CLOCKYOURSKILLS.COM)

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MISSION:

Acknowledging  
People who Learn  
through Work;

Transforming  
Experience into  
Qualifications;

Connecting Peers  
across an Industry.

The logo for 'CLOCK' is displayed in a bold, white, sans-serif font against a black background. The letter 'O' is stylized with a solid orange circle in its center and an orange graduation cap (mortarboard) positioned above it, tilted to the right. The letters 'C', 'L', 'C', and 'K' are plain white.

CLOCK

TIME FOR A  
CHANGE IN  
THE HIGHER  
EDUCATION  
LANDSCAPE:  
Putting People  
who Learn at  
Work at the  
Centre

**C** ollective approach to  
professional development

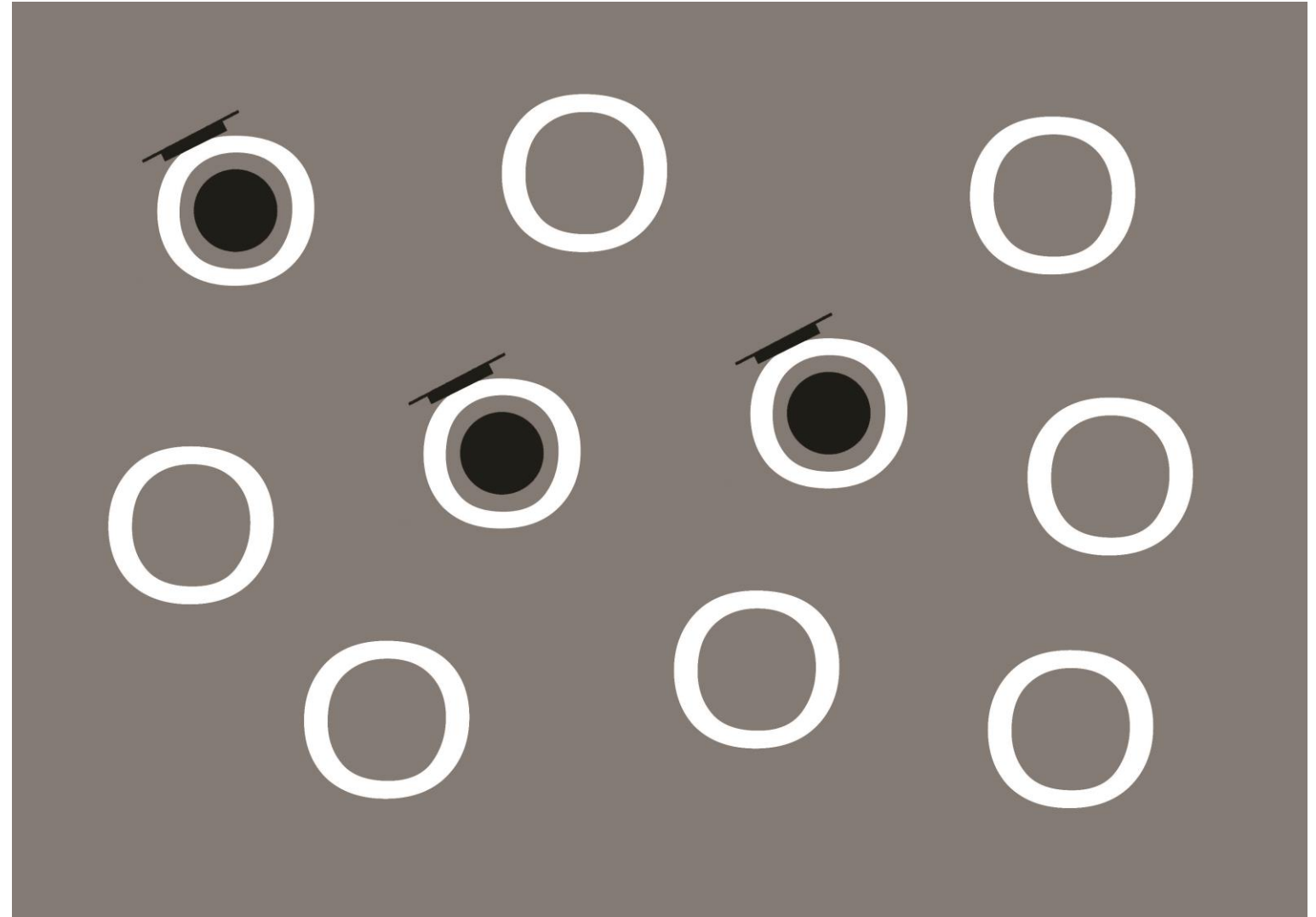
**L** earning through work  
validated by peers

**O** pen, flexible and accessible  
qualifications

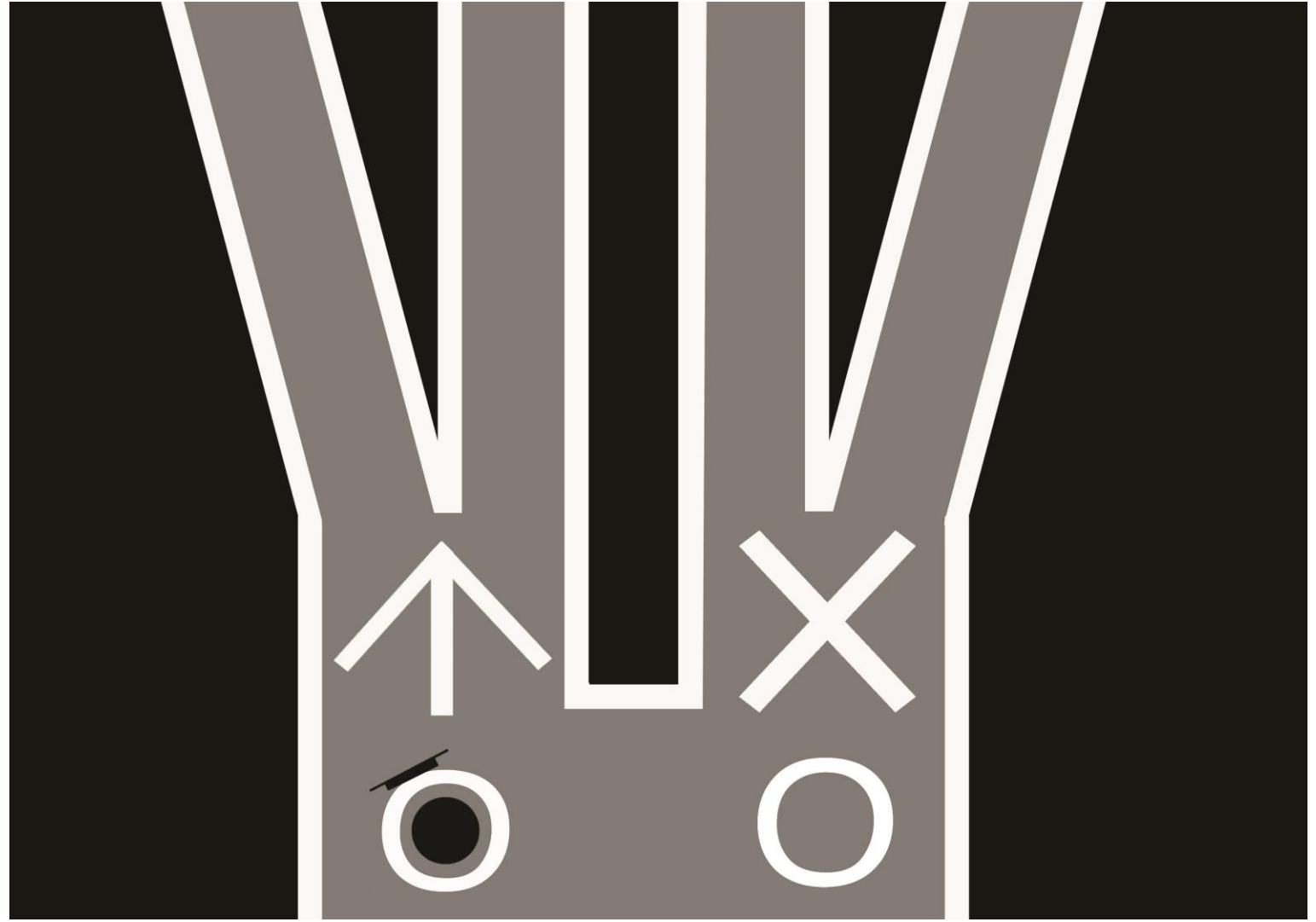
**C** ore curriculum for an industry  
sector across national boundaries

**K** it with resources and systems  
to deliver the programme

Higher Education is taken up by approximately 30% of the population in Europe. People do not enter formal Higher Education for a variety of reasons.



People who begin their working life with low qualifications have less chance of demonstrating their abilities for progression than graduates.



CLOCK  
transforms the  
experience of  
people who  
learn through  
work into  
Higher  
Education  
Qualifications

## Transforming Experience into Qualifications

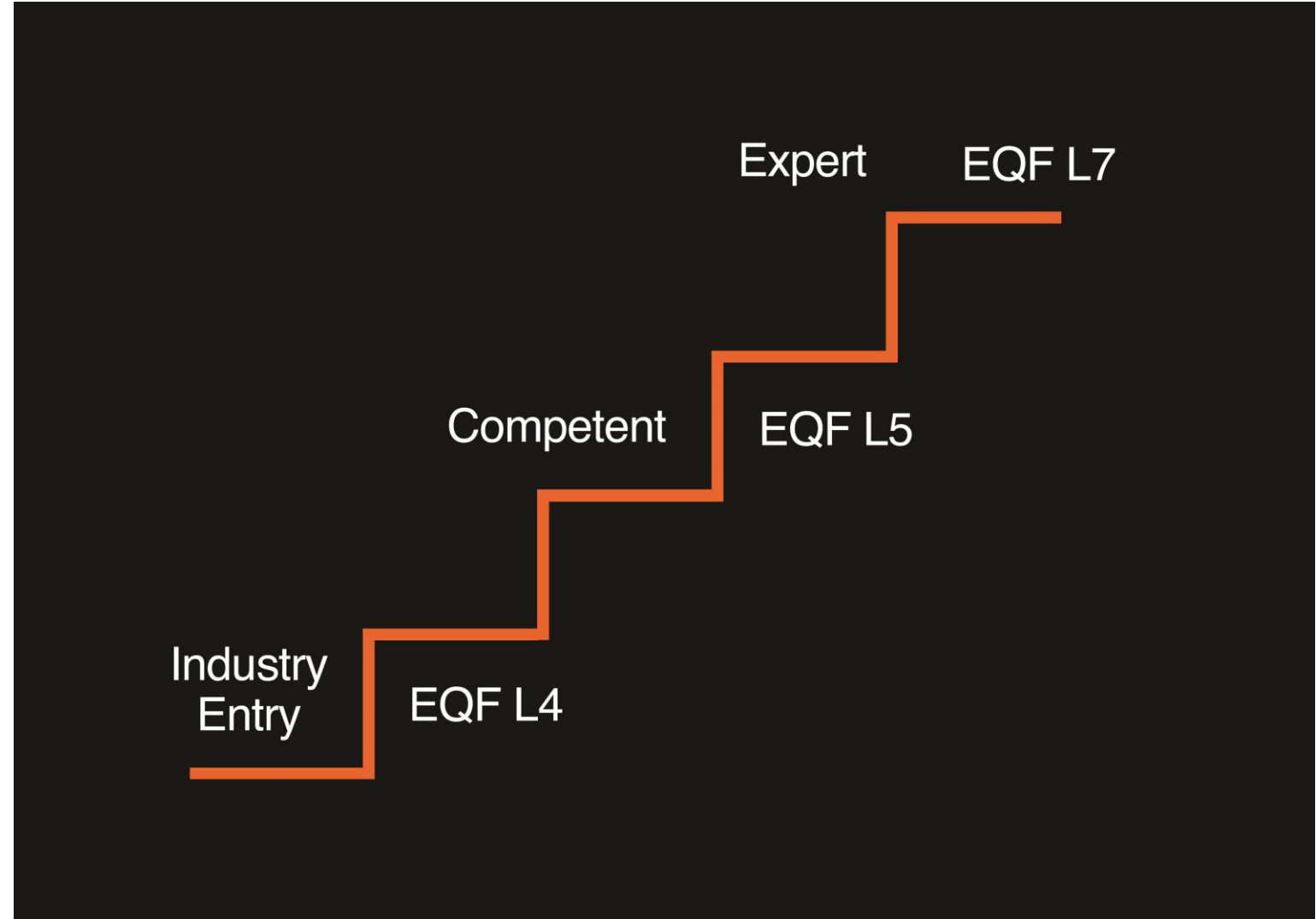


CLOCK runs backwards

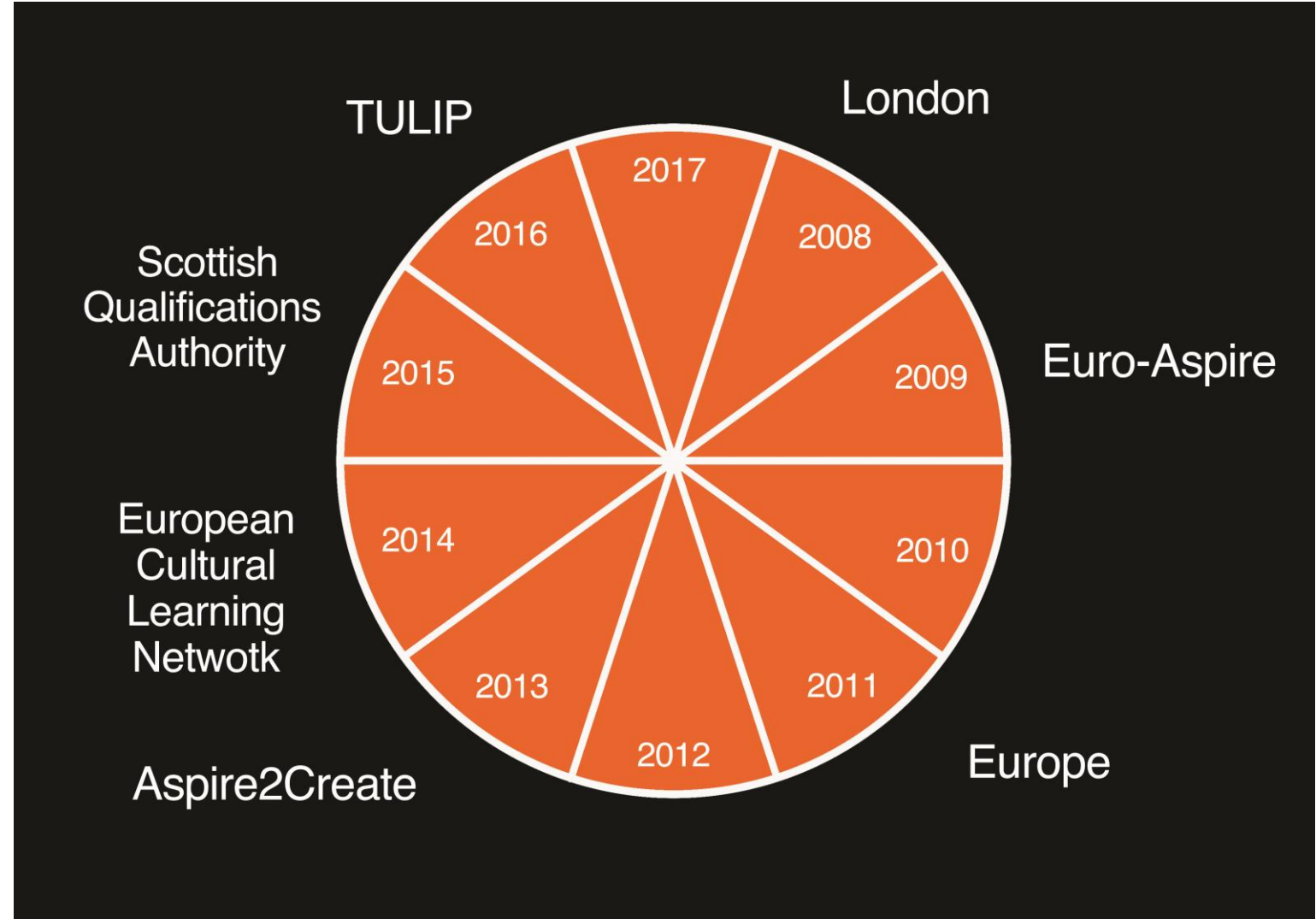


CLOCK runs forwards

CLOCK was developed and tested with Employers and Freelancers in the European Creative and Cultural Industries at 3 HE Levels

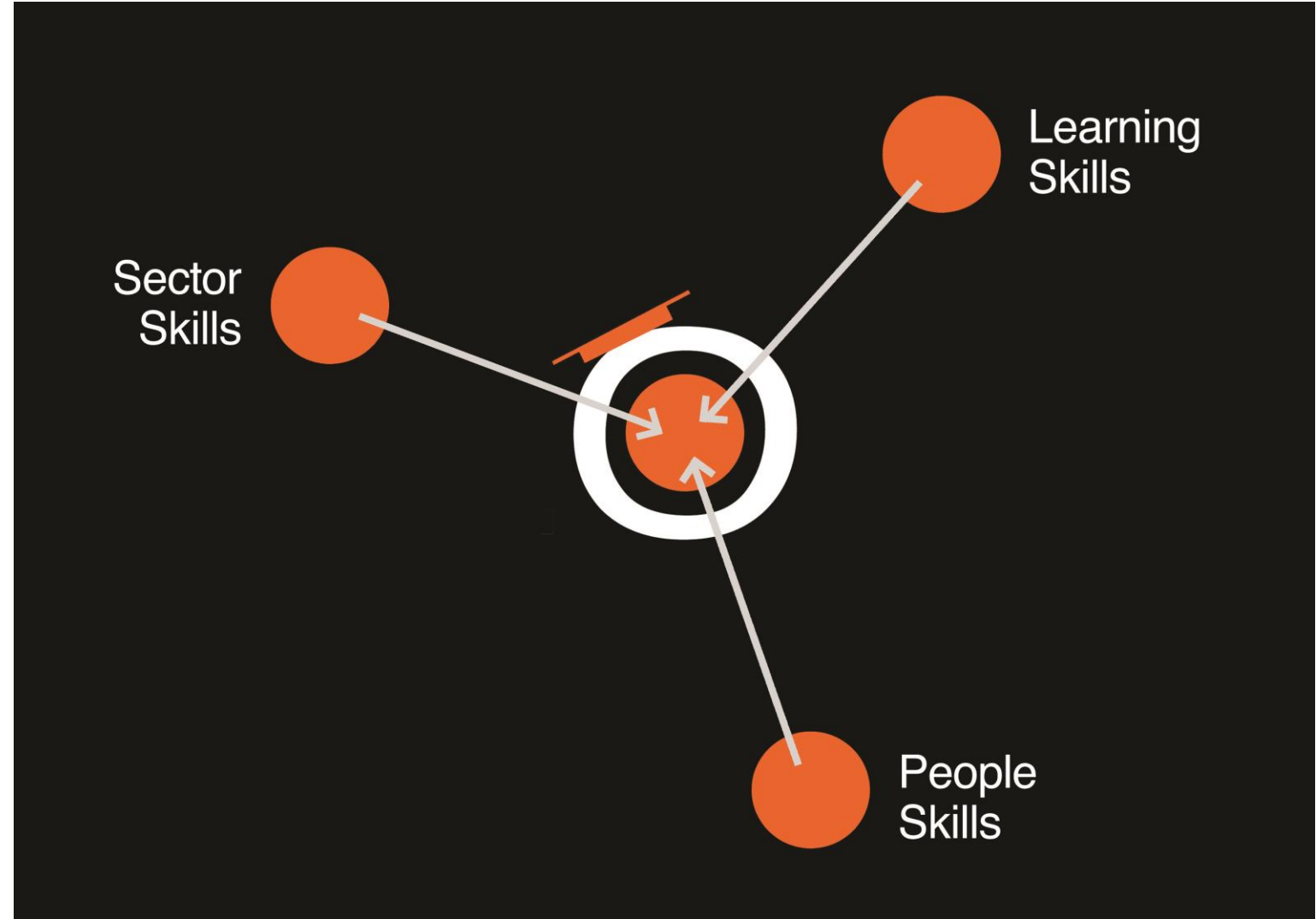


CLOCK has evolved during the last 12+ years from Action Research, European Pilot Projects, R+D, User-Testing and Values-driven Pioneering.

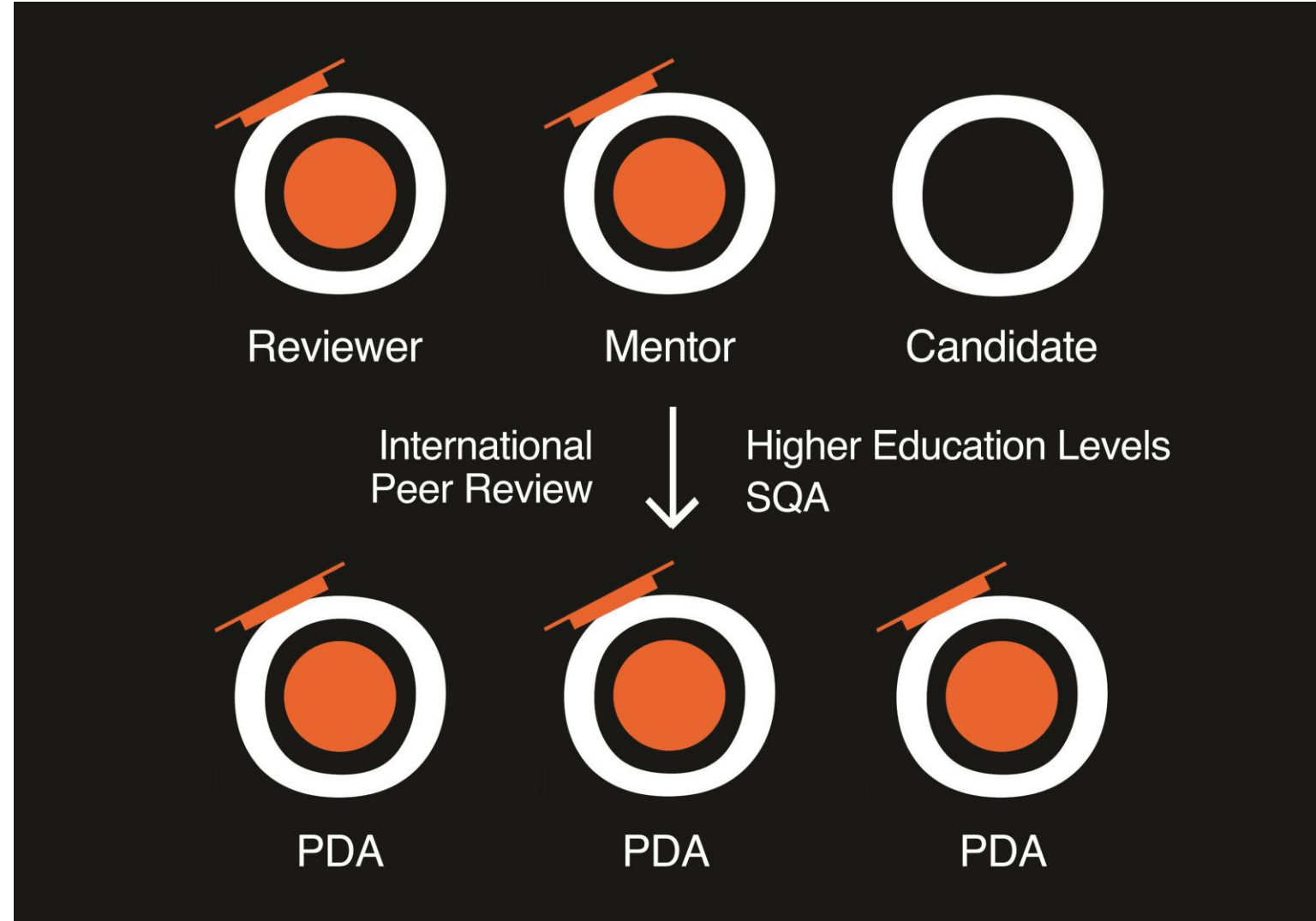




CLOCK recognises that people who learn through work use and integrate 3 key skills-sets that can be uncovered and mapped through dialogue and support material.



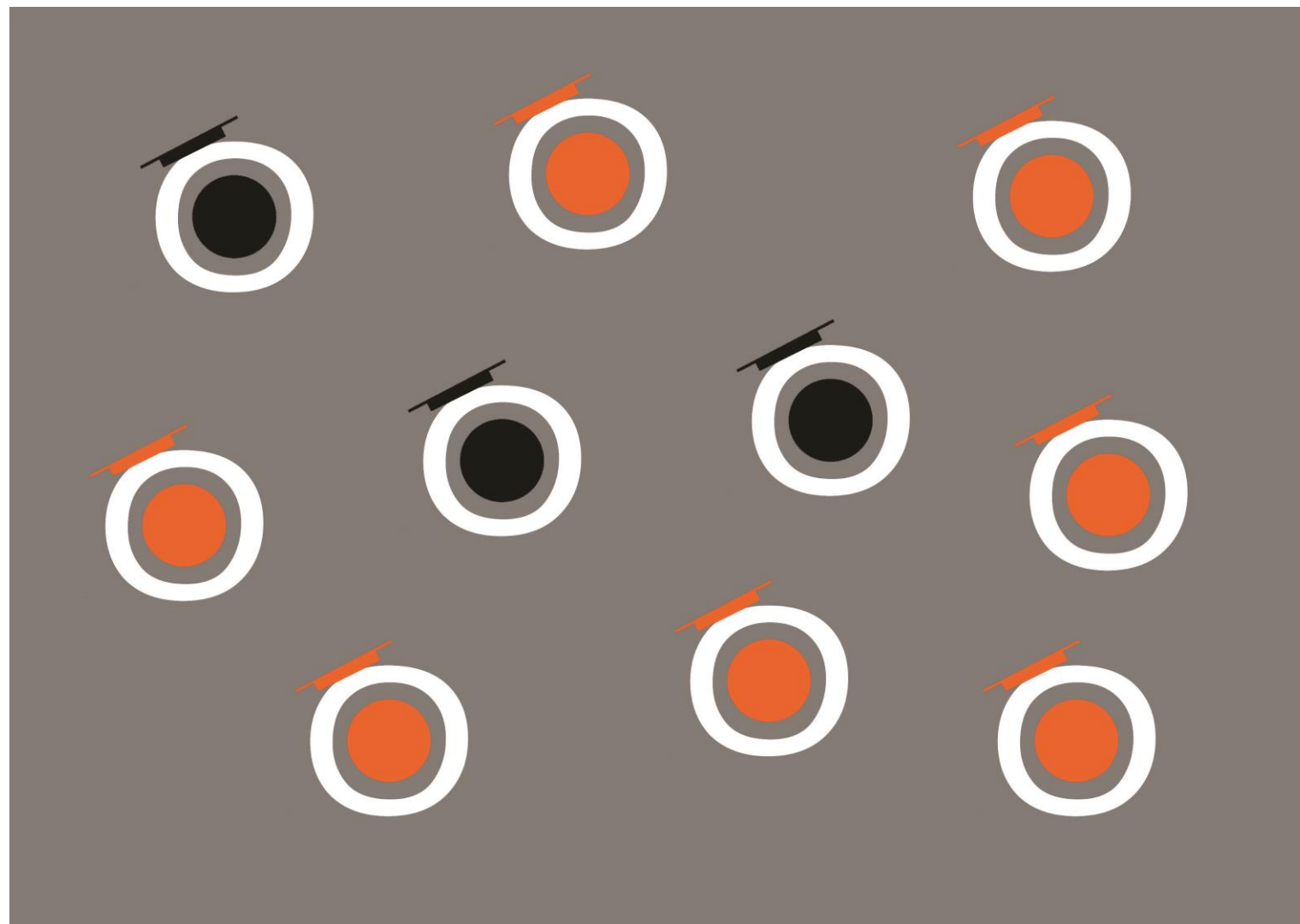
CLOCK transforms invisible Higher Level Skills learned through work into 60-Credit Higher Education Professional Development Awards (PDAs) using entirely non-formal processes to demonstrate formal Learning Outcomes,



CLOCK connects current experts within a sector to form a pool of Expert Peer Mentors and Peer Reviewers across Europe to support and validate the People in their sector who learn through work.



Higher Education is taken up by all the population in Europe. People who learn through Work can achieve Higher Education Qualifications alongside People who Learn through Formal Education.



Making  
Invisible Skills  
Visible and  
Valued.

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